



PENOBSCOT CHRISTIAN SCHOOL

POSITION:	Resource Teacher
STATUS:	Part Time Employee
PAY RATE:	Starts at \$13.80/hr
HOURS:	18 hrs/wk (Mon/Wed/Fri)
REPORTS TO:	Head of Logic and Rhetoric School and Head of School

ROLE OVERVIEW:

- Penobscot Christian School is looking for a Christian man or woman, with a minimum Associate's level degree, to work alongside individual students.
- The students are in grades 7-12
- This role will include time with teachers identifying the needs for the students.
- It will include time in the classroom working alongside the student to complete lessons and assignments to the best of their ability.
- It will include study hall time for oversight and completion of classroom work.

PERSONAL QUALITIES:

1. Is a **Christian role model** in attitude, speech, and actions toward others. (Luke 6:40) This includes being committed to God's Biblical standards of sexual conduct. The teacher agrees that the Bible dictates standards for sexual behavior that such behavior must be confined within the marriage relationship between a man and a woman. Deviation from Scriptural standards is grounds for termination. (Romans 12:1-2; I Corinthians 6:9-20; Ephesians 4:1-3, 5:3-5; I Thessalonians 4:3-8; I Timothy 4:12; I Peter 2:15-16)
2. Regularly attends a local, evangelical church that has a Statement of Faith in agreement with the school's Statement of Faith.
3. Is in wholehearted agreement with the school's Statement of Faith and Christian philosophy of education.
4. Recognizes the role of parents as primarily responsible before God for their children's education and is prepared to assist them in that task.
5. Demonstrates the character qualities of enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, perseverance, and punctuality.

6. Maintains a personal appearance that is a Christian role model of cleanliness, modesty, good taste and is in agreement with school policy.
7. Shows respect for constituted authority.
8. Shall notify the administration of any policy he/she is unable to support.
9. Demonstrates capability and dedication to faithfully carry out assigned duties.

JOB DESCRIPTION-ESSENTIAL FUNCTIONS:

1. Teaches classes as assigned using designated school guidelines for curriculum.
2. Integrates Biblical principles and the Christian philosophy of education throughout the curriculum and activities.
3. Keeps proper discipline in the classroom and on the school premises in order to foster a good learning environment:
 - a. Establishes a climate of care and love for students.
 - b. Clearly defines what responsible Christian behavior is for their students, including guidelines and consequences for good and bad student behavior in the classroom.
 - c. Helps students learn self-discipline through appropriate use of correcting, chastening, and counseling (intentional belittling, embarrassing, or inflicting of pain—physical or emotional—is not appropriate).
4. Follow lesson plans in accordance with the classroom teacher.
5. Assesses the learning of students on a regular basis and provides progress reports as required.
6. Recognizes the need for good public relations. Represents the school in a favorable and professional manner to the school's constituency and the general public.
7. Develops and maintains rapport with students, parents, and staff by treating others with friendliness, dignity, and consideration.
8. Normally follows the Matthew 18 (or Matthew 5) principle in resolving conflicts with students, parents, staff, administration and school board.
9. Works constructively with the school board, administrator, and colleagues by contributing ideas and listening to the ideas of others.
10. Attends and participates in scheduled devotional, in-service training, committee, and faculty meetings.

11. Knows the procedures for dealing with issues of an emergency nature. (See Handbook)
12. Informs the administration in a timely manner if unable to fulfill any duty assigned. Prepares adequate information and materials for a substitute teacher.

ABOUT PENOBSCOT CHRISTIAN SCHOOL:

[Penobscot Christian School](#) is a classical Christian school in Bangor, Maine. We help Christian families fulfill their responsibility to provide a Biblically-based, Christ-centered education characterized by academic excellence. We cultivate students who love God, discern truth, and value beauty.

Penobscot Christian has 3 distinctives: We are parent-sponsored; we follow the classical model of education; and we demonstrate a commitment to faith.

As the Resource Teacher, you will report directly to the Head of Logic and Rhetoric School and Head of School.

HOW TO APPLY:

[Click here to complete the online application](#). Accepting applications until the role is filled. If you prefer a physical application, please email officemanager@penobscotchristian.org.